From the DVCA

It is with great pleasure that I introduce the final EFS News for 2015, reporting 116 newly awarded members of the EFS, who hail not only from ANU (5 Senior Fellows, 11 Fellows and 26 Associate Fellows) but also - as we spread our message on the importance of professional recognition of university teachers nationally and internationally - from two universities in China, one in New Zealand, two in Queensland, two in New South Wales, one in Victoria and one in Western Australia.

We welcome 7 new Principal Fellows - from Curtin University, QUT and Charles Sturt University - who have demonstrated their stature as strategic institutional and national leaders in higher education.

With the University of Tasmania, QUT and Murdoch University all having now joined ANU as subscribers to the Higher Education Academy, and introducing their own accredited schemes, we look forward to more awareness of HEA fellowships across Australia in 2016, and a very active EFS at ANU with more than 200 fellows.

Professor Marnie Hughes-Warrington
Deputy Vice-Chancellor (Academic)
In October, Dr Beth Beckmann, National Teaching Fellow and Co-Chair of the EFS, made a presentation at the International Society for Scholarship of Teaching and Learning (ISSOTL) Conference in Melbourne on the role of the Professional Standards Framework (which underpins the EFS) in supporting educational leadership.

It was delightful to see many EFS fellows from other universities among the ISSOTL conference delegates, and Beth was able to introduce many of them to the Higher Education Academy (HEA) international representatives who were present.

In November, Beth was Keynote Speaker at the James Cook University Teaching and Learning Academy Symposium held on 5th November 2015 in Townsville. Again she spoke about the professional recognition of university teaching in general, and the special features of the ANU EFS.

Like other people across the sector, the JCU Academy members showed particular interest in three key features of the EFS:

i) its rapid growth at ANU, and its spread to any external fellows across Australia;

ii) its inclusive nature, including not only tenured academics but also sessional staff, professional staff, and students who teach; and

iii) its strongly developmental focus, such that all applicants receive personal feedback as they develop their applications.
Spreading the message of professional recognition to China

When highly experienced academics Professor Ning Weiwei and Dr Nui Zhiyu were awarded places on the China Scholarship Council program, they knew they would be spending several months on the ANU campus and travelling in Australia as they focused on developing their understanding of the Australian higher education sector, especially in the context of improving student wellbeing. But they didn’t know they would be leaving Australia as Associate Fellows of the Higher Education Academy (HEA)!

Once they had heard about the EFS, both Professor Ning (nationally recognised for his groundbreaking work, including China’s first MOOC, on ensuring student wellbeing following natural disasters) and Dr Zhiyu (a leading educator in forensic medicine) wanted to experience the process for themselves as a precursor to taking the idea of professional recognition back to China.

Given the time and language constraints, and their inexperience in reflecting in writing on their teaching practice, they decided to apply for Associate Fellowship as a first step. Under the expert guidance of EFS Facilitator Anna Buckley FHEA, who speaks Mandarin fluently and studied higher education in China, the two academics worked hard to craft thoughtful and highly reflective AFHEA applications in English, and became the first staff from their respective universities to achieve the HEA recognition. We congratulate them, and welcome them to the EFS!

Preparing EFS applications

Understanding the purpose and opportunities of membership of the EFS, and preparing your own application, is easy with the Educational Fellowship modules and the hands-on help of the EFS applicant-support team (Beth Beckmann PFHEA, Michael Martin PFHEA, Kristie Broadhead AFHEA, Eleonora Quijada Cervoni FHEA, and Anna Buckley FHEA).

EFS applicants are telling us how much they really appreciate this individualised support:

*Thank you so much for all your assistance with the FHEA process. Your help made a huge difference .... Without you, I would have never got the focus right.*

*I appreciate how meticulous you are in ... explicitly highlighting my various skills and experiences to meet the ... AFHEA requirements. In particular, thanks for highlighting to me how some of my experiences, which I did not think were significant, are actually relevant ...*  

*I thought the first person who I should thank for this [fellowship award] has to be you. Thank you so much for pushing me to apply ... I’m so glad I did it.*  

*Thank you for ... all your guidance through our discussions which have been rewarding for me beyond expectation.*

Growing the EFS at ANU

In just two years, the EFS has grown to more than 200 fellows, spread across all categories of fellowship and across the whole University.

<table>
<thead>
<tr>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>CASS</td>
<td>37</td>
</tr>
<tr>
<td>CAP</td>
<td>17</td>
</tr>
<tr>
<td>CBE</td>
<td>21</td>
</tr>
<tr>
<td>CECS</td>
<td>22</td>
</tr>
<tr>
<td>CoL</td>
<td>21</td>
</tr>
<tr>
<td>CMBE</td>
<td>52</td>
</tr>
<tr>
<td>CPMS</td>
<td>17</td>
</tr>
<tr>
<td>Other</td>
<td>23</td>
</tr>
</tbody>
</table>

EF Modules in February 2016

A few places still left in workshops: register now.

**EF1-3 The PSF, Applications & Evidence**
Monday 8 February 12:00-1:30pm

**EF4 Writing a Reflective Narrative 1**
Friday 26 February 12:00-1:30pm

Changes in 2016

There will be some changes in application processes and the way the EF modules run from 2016, so keep an eye on the CHELT Events emails and the EFS webpage.

Contact EFS

Dr Beth Beckmann PFHEA, EFS Co-Chair  
Professor Michael Martin PFHEA, EFS Co-Chair  
Contact efs@anu.edu.au for further information, or to be added to the mailing list.

https://services.anu.edu.au/training/anu-educational-fellowship-scheme

Dr Zhiyu, Professor Michael Cardew-Hall, PVC (Innovation), Ms Anna Buckley, and Professor Ning, after an ANU ceremony for the China Scholarship Council recognising the participants’ achievements at ANU during their on-campus program.